



## **BENEFITS PACKAGE SUMMARY**

**The following benefits are offered after completion of a 60 day introductory period.**

The following bi-weekly rates include Medica health, BCBSND dental and vision, and \$25,000 life and AD & D insurance.

Single coverage	\$ 28.95
Single plus dependent	\$ 53.95
Family	\$ 103.95

### **Paid time off**

<u>Length of service</u>	<u>Paid time off</u>
After 60 days	80 hours
After 2 years	120 hours
After 4 years	160 hours
After 6 years	200 hours
After 10 years	240 hours

Paid time off is accrued annually on the employee anniversary date.

### **Additional Benefits**

- Flexible Spending Account
- 401K Retirement Plan – 100% immediately vested
- Additional Voluntary Insurances
- Advancement Opportunities
- Training & Development Resources
- Employee Assistance Program
- Well-Being Education Resources

6 paid holidays a year: New Year's Day • Memorial Day  
Independence Day • Labor Day • Thanksgiving Day • Christmas Day

*Tested. Trusted. Guaranteed.*